

**Part 1: Current status**

**Section 5: Employee qualification profile**

**Section 5.1: Employee qualification profile as at 30 June 2003**

Do not enter 0 into the fields below - only use a field if the value is 1 or greater.

Employment category	Highest level qualifications held by employees																						Total		
	Below NQF 1		NQF 1		NQF 2		NQF 3		NQF 4		NQF 5		NQF 6		NQF 7		NQF 8		Unknown		Total				
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F			
<b>Leadership &amp; governance SOC 100</b>																									
Executive Mayor																						0	0	0	
Mayor									1													1	0	1	
Councillors					1			1	1	4	3	10	4	1								17	8	25	
Chairperson																						0	0	0	
Board Member																						0	0	0	
Other (specify below)																								0	
																						0	0	0	
<b>Senior officials and managers SOC 100</b>																									
CEO/MD																							0	0	0
Executive Directors											2			1								3	0	3	
Directors											2			2	1		1					4	2	6	
Financial Directors																						0	0	0	
City/Municipal/District Manager																	1					1	0	1	
Department/Division Heads														1	2							1	2	3	
Plant Managers																						0	0	0	
Information technology																						0	0	0	
Other (specify below)																								0	
																						0	0	0	
<b>Professionals SOC 200</b>																									
Health care																							0	0	0
Public safety/Emergency services																							0	0	0
LED																							0	0	0
Water conservation/treatment																							0	0	0
Waste																							0	0	0
Client services																							0	0	0
Parks/community facilities																							0	0	0
Community development																							0	0	0
Public transport																							0	0	0
Land management															1								0	1	1
Housing administration																							0	0	0
Environmental management											1												1	0	1
Roads																							0	0	0
Electricity																							0	0	0
Information technology													1										0	1	1
Corporate Services/Core administration																							0	0	0
Core finance												2	1										2	1	3
<b>Technicians/associated professionals SOC 300</b>																									
Health care																							0	0	0
Public safety/Emergency services										1													1	0	1
LED											1	1											1	1	2
Water conservation/treatment											5				2					2			7	2	9
Waste																							0	0	0
Client services																							0	0	0
Parks/community facilities																							0	0	0
Community development												1											1	0	1
Public transport																							0	0	0
Land management																							0	0	0

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	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		M	F
Housing administration																					0	0	0
Environmental management												2	1								2	1	3
Roads										2				1	1						1	3	4
Electricity																					0	0	0
Information technology																					0	0	0
Corporate Services/Core administration														2							2	0	2
Core finance																					0	0	0
<b>Skilled agric &amp; fishery workers SOC 600</b>																							
Health care																					0	0	0
Public safety/Emergency services																					0	0	0
LED																					0	0	0
Water conservation/treatment																					0	0	0
Waste																					0	0	0
Client services																					0	0	0
Parks/community facilities																					0	0	0
Community development																					0	0	0
Public transport																					0	0	0
Land management																					0	0	0
Housing administration																					0	0	0
Environmental management																					0	0	0
Roads																					0	0	0
Electricity																					0	0	0
Information technology																					0	0	0
Corporate Services/Core administration																					0	0	0
Core finance																					0	0	0
<b>Clerks SOC 400</b>																							
Health care																					0	0	0
Public safety/Emergency services													1								0	1	1
LED										1			1								0	2	2
Water conservation/treatment														3							0	3	3
Waste																					0	0	0
Client services													1								0	1	1
Parks/community facilities																					0	0	0
Community development													1								0	1	1
Public transport																					0	0	0
Land management																					0	0	0
Housing administration																					0	0	0
Environmental management																					0	0	0
Roads													2	2							2	2	4
Electricity																					0	0	0
Information technology																					0	0	0
Corporate Services/Core administration									1	2	3	3			2						4	7	11
Core finance						1		2	2	9	5	5		2					1	2	8	21	29
<b>Service workers SOC 500</b>																							
Health care																					0	0	0
Public safety/Emergency services																					0	0	0
LED																					0	0	0
Water conservation/treatment																					0	0	0

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	Below NQF 1		NQF 1		NQF 2		NQF 3		NQF 4		NQF 5		NQF 6		NQF 7		NQF 8		Unknown		M	F		
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
Waste																					0	0	0	
Client services																						0	0	0
Parks/community facilities																						0	0	0
Community development																						0	0	0
Public transport																						0	0	0
Land management																						0	0	0
Housing administration																						0	0	0
Environmental management																						0	0	0
Roads																						0	0	0
Electricity																						0	0	0
Information technology																						0	0	0
Corporate Services/Core administration																						0	0	0
Core finance																						0	0	0
<b>Craft &amp; related workers SOC 700</b>																								
Health care																						0	0	0
Public safety/Emergency services																						0	0	0
LED																						0	0	0
Water conservation/treatment				1		5				5	1	1								3		15	1	16
Waste																						0	0	0
Client services																						0	0	0
Parks/community facilities																						0	0	0
Community development																						0	0	0
Public transport																						0	0	0
Land management																						0	0	0
Housing administration																						0	0	0
Environmental management																						0	0	0
Roads																						0	0	0
Electricity																						0	0	0
Information technology																						0	0	0
Corporate Services/Core administration																						0	0	0
Core finance																						0	0	0
<b>Plant &amp; machine operators SOC 800</b>																								
Health care																						0	0	0
Public safety/Emergency services																						0	0	0
LED																						0	0	0
Water conservation/treatment						2			4	4										5		15	0	15
Waste										1												1	0	1
Client services																						0	0	0
Parks/community facilities																						0	0	0
Community development																						0	0	0
Public transport																						0	0	0
Land management																						0	0	0
Housing administration																						0	0	0
Environmental management																						0	0	0
Roads																						0	0	0
Electricity																						0	0	0
Information technology																						0	0	0
Corporate Services/Core administration																						0	0	0

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	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F			
Core finance																							0	0	0
<b>Elementary occupations SOC 900</b>																									
Health care																							0	0	0
Public safety/Emergency services					1																		1	0	1
LED																							0	0	0
Water conservation/treatment			8		5	2	8	1	11	1									35			67	4	71	
Waste																							0	0	0
Client services																							0	0	0
Parks/community facilities						1																	0	1	1
Community development					1																		1	0	1
Public transport																							0	0	0
Land management																							0	0	0
Housing administration																							0	0	0
Environmental management																							0	0	0
Roads																							0	0	0
Electricity																							0	0	0
Information technology																							0	0	0
Corporate Services/Core administration		1				2	1	1															1	4	5
Core finance																							0	0	0
<b>Apprentices</b>																							0	0	0
<b>TOTALS</b>	<b>0</b>	<b>1</b>	<b>9</b>	<b>0</b>	<b>15</b>	<b>6</b>	<b>14</b>	<b>5</b>	<b>30</b>	<b>19</b>	<b>37</b>	<b>25</b>	<b>8</b>	<b>11</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>46</b>	<b>2</b>	<b>160</b>	<b>70</b>	<b>230</b>		